

## 10 Top Leader Traits to Thrive Today

We are living and working in a new era. Whether or not we have fully recognized it, “business as usual” has been disrupted and the disruption is only picking up in intensity and reach. Developing or reestablishing the following traits will help you, as a leader, thrive in the new:

1. **Availability.** An always too busy leader can’t “avail” their “abilities”. Leadership needs in most organizations are too timely and dynamic to consistently operate in a vacuum. Leaders must be appropriately present to do their job and fulfill their obligations.

*Pro Tip:* Prioritize having at least a meaningful conversation with each member of your team every week to check-in on goals, progress, hurdles, options, next steps, needs, and encourage.

2. **Humility.** Top leaders operate with gratitude for all the opportunities and circumstances that led to their position and success. Competent and confident leaders with humility radiate goodwill and attract others through a true servant-leader mindset.

*Pro Tip:* Take time to document how you have benefited from circumstances beyond your control and the goodwill of others from the time of your birth to that boss who invested in you or that client who gave you your big break... and think about ways you can “pay it forward”.

3. **Shepherd Mindset.** Top Talent today wants leaders who care and guide, not command and control. These leaders value people, see their role as a privilege, and design conditions where those entrusted to them can thrive at both work and in life.

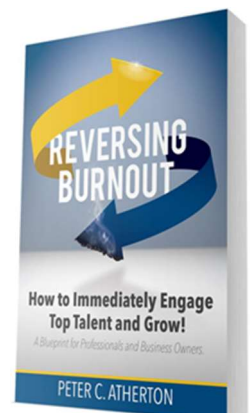
*Pro Tip:* Identify and then emulate the type of leader you would want for yourself if you were starting out all over again or the type of leader you would want for your son or daughter.

4. **Authenticity.** Top leaders have high-levels of self-awareness and emotional intelligence (i.e., a measure of your self-awareness, self-management, social-awareness, and relationship management). They also consistently invest in growing this awareness and intelligence.

*Pro Tip:* Identify the “who” behind your what, how, and why. Finding who you are and who you serve is our greatest “find”. Our who is our fundamental driver and is the basis for how others see, experience, and trust our actions and intentions.

5. **Integrity.** Top leaders live by a high moral standard and tell the truth. Top leaders take time to understand situations and take action to “do the right thing”... because it’s the right thing to do.

*Pro Tip:* Be proactive in addressing needs and advocate for options that best serve the interests of both your talent and your clients.



## 10 Top Leader Traits to Thrive Today

6. **Strives for Excellence.** Many careers require that we strive for excellence to meet obligations and marketplace demands. Top Leaders are driven to excel and understand that excellence and advancement attracts.

*Pro Tip:* What inspired you to enter your career? Take note of how far your industry has come over the past decade or two (or even century) and the impact that has had on improving lives. Relate this progress to what you do everyday and inspire your team to new heights.

7. **Inspires.** When we are inspired, we are engaged and motivated to achieve established goals. Top leaders know the power of personally connecting others to a greater mission and vision through the establishment of well-designed pathways.

*Pro Tip:* Does your organization's mission, vision, values, and work environment inspire you? Do they drive performance? Would they attract competitors? If no, it's time to mix it up.

8. **Courageous.** Top leaders fear the status quo. Even when the "going is good", top leaders chart momentum and pull the trigger to innovate, refresh, transform, or pivot to avoid the otherwise inevitable peaking and decline phases.

*Pro Tip:* If your organization has enjoyed growth and success, think about how you would compete against yourself in the marketplace and in the talent war, and then establish new growth and development that will avoid having your success "disrupted".

9. **Seeks the Win-Win-Win.** The talent-client relationship is paramount for success in most industries. As essential as clients are, success is only possible when the right talent is able to serve well. Top leaders design environments for all to win: talent, client, and organization.

*Pro Tip:* Survey 3 recent assignments. Would your team sign-up to do it all over again? Does the client rave about the product or service? Was the organization enhanced as a result?

10. **Extends the Winning to Others.** Top leaders recognize that many factors play a role in our success. Notwithstanding the opportunity to engage and differentiate, top leaders are driven to make a difference in the communities we live, work, play, and serve through effective and strategic external impact and corporate social responsibility.

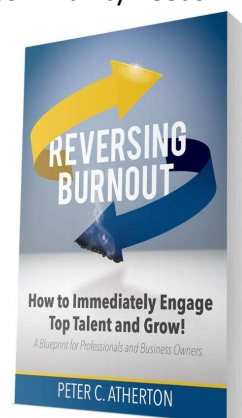
*Pro Tip:* Think of ways you can expand your traditional corporate contributions to integrate and engage your organization's skills, talent, assets, and gifts to help address community needs.

Connect with us to learn more about how we can help you and your organization win today.

To Your Winning,



[www.actionsprove.com](http://www.actionsprove.com)



[www.reversingburnoutbook.com](http://www.reversingburnoutbook.com)